




2.3 The ten barriers to women's participation in peace operations

Pre-deployment stage: including factors that affect force generation		
	1	Eligible pool <i>Are there enough women in national institutions?</i>
	2	Deployment selection <i>Does everyone have a fair chance to deploy?</i>
	3	Deployment criteria <i>Do criteria match the skills needed in operation?</i>
	4	Household constraints <i>Are there arrangements for families of deployed women?</i>
Deployment stage: including difficulties for women during operations		
	5	Peace operations infrastructure <i>Is accommodation and equipment designed to meet women's needs?</i>
	6	Negative experiences <i>Do negative experiences in operations affect women's deployment decisions?</i>
Post-deployment stage: including factors that affect redeployment		
	7	Career value <i>Do deployments advance women's careers?</i>
All Stages		
	8	Top-down leadership <i>Do leaders at all levels support women's deployment?</i>
	9	Gender roles <i>Do preconceived attitudes about women preclude their ability to deploy?</i>
	10	Social exclusion <i>Are women treated as equal members of the team?</i>
Structural barriers		Cultural barriers