



# GENDARMERIE NATIONALE



## Senegal Flexible Funding and Gender-Strong Unit Projects





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# PLAN

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## PROJECT DESCRIPTION

- The Project will contribute to the qualification of a female Gendarmerie personnel to regional and international standards and capable of participation in peacekeeping missions.
- This project will:
  - Raise awareness and encourage the effective participation of women in the gendarmerie
  - Establishment of a gender policy in the gendarmerie
  - Strengthen the capacities of female gendarmes to increase the number of women to be deployed
  - Strengthen the operational capabilities of FPU's
  - FPU and UNPOL-IPO training
  - Create facilities that will help women to be available for deployments and pre-deployment training: construction of crèches for working mothers.
  - Encourage the participation of a greater number of female staff
  - Achieve the constitution of more equal FPUs



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**PROJECT DEVELOPMENT PROCESS**

- Elaboration of the project by the Gender Division
- Validation by the military command
- Identification of obstacles, objectives and solutions
- Exchange with the military command and the implementing Partners to identify outputs and results
- Project Submission



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## GOOD PRACTICES

- Creating a Gender Division with Focal Points
- Evaluation workshop with female staff
- Interview prior to each deployment to identify actual field needs
- Capacity building to increase opportunities for female staff
- Setting up of a committee to prepare and monitor the project



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## ADVICE

- Establish a project development and monitoring committee to have a stable working group
- Conduct an assessment of the obstacles
- Propose realistic activities to achieve objectives
- Seek qualified implementing partners for activities
- Always refer to the conditions for obtaining funding for the Elsie project



## Conclusion

- This project constitutes a major step in the realization of the gender policy conducted by the Ministry of Armed Forces through the Gender Sector Strategy.
- This is the first initiative within the Senegalese Gendarmerie to significantly increase the participation rate of women in peacekeeping operations.
- Lessons learned from awareness-raising campaigns and the establishment of a crèche in Samba Diéry Diallo barracks for female military personnel could also be shared with other countries providing contingents or police personnel.
- Indeed, the resulting recommendations will contribute to improving the conditions of women in uniform and provide assurance for effective participation for future generations.

