Senegal Flexible Funding and Gender-Strong Unit Projects
1- PROJECT DESCRIPTION

2- PROJECT DEVELOPMENT PROCESS

3- GOOD PRACTICES

4- ADVICE
The Project will contribute to the qualification of a female Gendarmerie personnel to regional and international standards and capable of participation in peacekeeping missions.

This project will:

- Raise awareness and encourage the effective participation of women in the gendarmerie
- Establishment of a gender policy in the gendarmerie
- Strengthen the capacities of female gendarmes to increase the number of women to be deployed
- Strengthen the operational capabilities of FPU’s
- FPU and UNPOL-IPO training
- Create facilities that will help women to be available for deployments and pre-deployment training: construction of crèches for working mothers.
- Encourage the participation of a greater number of female staff
- Achieve the constitution of more equal FPUs
• Elaboration of the project by the Gender Division
• Validation by the military command
• Identification of obstacles, objectives and solutions
• Exchange with the military command and the implementing Partners to identify outputs and results
• Project Submission
• Creating a Gender Division with Focal Points
• Evaluation workshop with female staff
• Interview prior to each deployment to identify actual field needs
• Capacity building to increase opportunities for female staff
• Setting up of a committee to prepare and monitor the project
• Establish a project development and monitoring committee to have a stable working group
• Conduct an assessment of the obstacles
• Propose realistic activities to achieve objectives
• Seek qualified implementing partners for activities
• Always refer to the conditions for obtaining funding for the Elsie project
Conclusion

- This project constitutes a major step in the realization of the gender policy conducted by the Ministry of Armed Forces through the Gender Sector Strategy.
- This is the first initiative within the Senegalese Gendarmerie to significantly increase the participation rate of women in peacekeeping operations.
- Lessons learned from awareness-raising campaigns and the establishment of a crèche in Samba Diéry Diallo barracks for female military personnel could also be shared with other countries providing contingents or police personnel.
- Indeed, the resulting recommendations will contribute to improving the conditions of women in uniform and provide assurance for effective participation for future generations.