WEBINAR AND Q&A

FLEXIBLE PROJECT FUNDING & GENDER-STRONG UNIT PREMIUM

MAY 10
08:30 AM – 09:30 AM (EDT)

English with interpretation in French, Spanish & Arabic
<table>
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<tr>
<th>Time</th>
<th>Session Description</th>
<th>Panelists</th>
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<td>0830-0835</td>
<td>Introduction</td>
<td>Deborah Warren-Smith, EIF Manager</td>
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<td>0835-0900</td>
<td>Flexible Project Funding</td>
<td>Agathe Christien, EIF Program Coordination Analyst</td>
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<td>Major Carina de los Santos, Uruguay Armed Forces</td>
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<td>Commissaire Binetou Guissé, Senegal National Police</td>
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<td>0900-0915</td>
<td>Gender-Strong Units Premium</td>
<td>Deborah Warren-Smith, EIF Manager</td>
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<td>Commissaire Binetou Guissé, Senegal National Police, Project focal point</td>
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<td>0915-0930</td>
<td>Q&amp;A</td>
<td>Shuyu Luo, EIF Communications and Advocacy Consultant</td>
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<td>0930</td>
<td>Closure</td>
<td>Deborah Warren-Smith, EIF Manager</td>
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Flexible Project Funding (FPF)

- **Who can apply?**
  - T/PCC security institution (Military, Police, Gendarmerie) or
  - Participating UN Organisation
- **Requirement:** Must complete credible Barrier Assessment (BA) prior to applying for FPF
- **Objective:** Implement one or more activities that address key barriers identified in BA report
- **Key considerations:**
  - 2-year timeframe
  - Project amounts: Between US$ 100K and US$ 1.5M for T/PCC/PUNO projects however total amount of US$ 1.5M for all UN Mission LOIs
  - Contribute to at least one of the 4 EIF Outcomes
  - Requires strong project management, monitoring and evaluation
1. **Impact and Strategic Relevance** – preference will be given to projects that:
   - contribute to **multiple ELF outcomes**
   - include **baseline data** and **realistic targets**
   - are likely to result in the deployment of a significant volume of uniformed women including in strategic and leadership roles (must coordinate with DPO)

2. **Engagement** – must demonstrate how women, particularly uniformed women play integral roles throughout the project cycle.

3. **Sustainability** - preference will be given to projects that:
   - are likely to contribute to the sustained increase of uniformed women’s deployment
   - demonstrate clear national ownership
   - yield insights and lessons that can be shared with other T/PCCs
4. **Innovation** – pilot **new solutions or approaches** to address identified barriers

5. **Cost Effectiveness** – **strong financial management and accountability** in their budget:

6. **Management and Monitoring** – projects need to demonstrate:
   - Strong **project management committee**
   - **Reporting** in line with the EIF results framework
• The EIF has supported 11 FPF projects to date
• Increasing the pool of uniformed women eligible to deploy as UN peacekeepers (EIF outcome 3):
  • Creation of rosters of trained uniformed women eligible to deploy
  • AMS-SAAT examination training
  • Recruitment and awareness-raising campaigns
  • Gender policy development
  • Gender capacity-building and advocacy for security personnel
  • Construction projects for women’s accommodation and specialized facilities
• Improving working/living conditions for women peacekeepers in UN missions (EIF outcome 4)
  • Infrastructure projects to construct women’s accommodations, ablution and welfare areas
A military contingent or formed police unit that:

- includes a high percentage of women in operationally significant roles
- and where the % of women is at least 5 percentage points higher than the UGPS target for that year

T/PCCs must also ensure that:

- women’s and men’s safety is provided for
- women are fully integrated, trained and equipped
- the unit includes substantial representation of women overall – and in positions of authority
- gender-equity training has been provided to all unit members
- parity of deployment conditions exist for women and men peacekeepers.

Note: Recommend T/PCC consult with DPO focal point for respective UN mission
GSU Premium

Designed to incentivize T/PCCs to:

• train, deploy and integrate more women as members of formed units, and
• integrate women horizontally and vertically across all roles and ranks.

GSU premium:
• paid on redeployment home at the end of years 1, 2 and 3
• Increases by 25% in year 2
• Increased by 50% in year 3

GSU Calculations

<table>
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<tr>
<th>Military Battalion (approximately 850 personnel)</th>
<th>Formed Police Unit (approximately 160 personnel)</th>
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<tbody>
<tr>
<td>Year 1: $580,000 USD</td>
<td>Year 1: $110,000 USD</td>
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<td>Year 2 (+25%): $730,000 USD</td>
<td>Year 2 (+25%): $137,000 USD</td>
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<tr>
<td>Year 3 (+50%): $875,000 USD</td>
<td>Year 3 (+50%): $165,000 USD</td>
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<tr>
<td>TOTAL: $2.2M USD</td>
<td>TOTAL: $412,000 USD</td>
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<td>2022</td>
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<td><strong>Troops:</strong> Military - normally infantry battalion size</td>
<td>9.0%</td>
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<tr>
<td><strong>GSU: UGPS 2018-2028 Target + 5 percentage points</strong></td>
<td>14.0%</td>
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<td><strong>Infantry battalion (850): minimum # of women required</strong></td>
<td>119</td>
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<td><strong>Police:</strong> Formed Police Unit (FPU)</td>
<td>12.0%</td>
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<td><strong>GSU: UGPS 2018-2028 Target + 5 percentage points</strong></td>
<td>17.0%</td>
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<td><strong>FPU (140): minimum # of women required</strong></td>
<td>24</td>
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• 4 GSUs deployed in 2021-2022, 1 GSU deployed in 2023
  • Ghana Armed Forces: 1 x gender-strong battalion to UNIFIL with 19% women’s representation (165 women)
  • Senegal National Gendarmerie: 2 x gender-strong FPUs to MONUSCO with 16% women's representation
  • Senegal National Police: 2 x gender-strong FPUs to MONUSCO (23%) and MINUSMA (18%)
• Women hold command-level and technical positions, including FPU, patrol, and section commander roles
• Key insights from Senegal National Police GSU deployment
Please use the Q&A function to type your questions.
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<tr>
<th>Date</th>
<th>Event Description</th>
<th>Action</th>
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<tr>
<td>Fri 31 July</td>
<td>Close of Business</td>
<td>Completed Letters of Interest (LOI) to be sent to the EIF Secretariat: <a href="mailto:Elsie.mptf@unwomen.org">Elsie.mptf@unwomen.org</a></td>
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<td>Mid October</td>
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<td>Selected T/PCCs and PUNOs invited to submit detailed proposal</td>
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Twitter: https://twitter.com/ElsieFund
Website: https://elsiefund.org/
E-mail: elsie.mptf@unwomen.org
Support by the EIF contributes to **accelerating the pace of change towards the increased meaningful participation of uniformed women in UN peace operations.**

Knowledge gained by the EIF contributes to the global conversation on increasing the representation of uniformed women in UN peace operations.

<table>
<thead>
<tr>
<th>Ultimate impact</th>
<th>Secondary impact</th>
<th>Outcomes</th>
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| Support by the EIF contributes to **accelerating the pace of change towards the increased meaningful participation of uniformed women in UN peace operations.** | Knowledge gained by the EIF contributes to the global conversation on increasing the representation of uniformed women in UN peace operations. | 1. Expanded country-specific knowledge of barriers to deployment of uniformed women peacekeepers to UN peace operations.  
2. Increased meaningful deployment of uniformed women peacekeepers to UN peace operations.  
3. Increased pool of uniformed women eligible to deploy as UN peacekeepers.  
4. Improved working or / and living conditions for uniformed women peacekeepers in UN peace operations. |
National Governments must meet the following eligibility criteria:

1. Be a UN T/PCC, or demonstrate a serious intention to become one
2. Demonstrate high-level commitment and through the Minister / Chief of Defense, Minister of Interior / Police Commissioner signing/authorizing the LOI
3. For FPF: provide a detailed rationale for each project activity proposed in the LOI, and include a barrier assessment report and recommendations
4. Agree for the EIF Secretariat to publish the BA / MOWIP report on the EIF website
5. Meet requirements and remain eligible for UN support after assessment of:
   a. Human Rights Due Diligence Policy (HRDDP) and the
   b. Harmonized Approach to Cash Transfers (HACT) assessment
LOI - combinations

- BA
- FPF accompanied by completed credible BA
- FPF & GSU premium accompanied by completed credible BA
- BA and GSU premium
- GSU strongly recommend to conduct/request BA funding
### Approximate Timelines

#### Approximate Timeframes - from date a T/PCC is invited to submit a detailed project proposal

<table>
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<tr>
<th>Key activities</th>
<th>Approx Timeframe</th>
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<tr>
<td>HACT</td>
<td>6-8 weeks</td>
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<td>HRDDP</td>
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<td>EIF Secretariat Review</td>
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<td>Technical Committee Review</td>
<td>10 working days</td>
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<td>Steering Committee Review</td>
<td>10 working days</td>
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<td>Announcement</td>
<td>3-5 working days</td>
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<td>Funds Transfer Requirements - MPTFO*</td>
<td>5 working days</td>
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* Memorandum of Agreement (MOA) to be signed between UNDP MPTFO and T/PCC - commence early

**NOTE:**

- Timeframes are dependent on T/PCCs / PUNO's responsiveness to all activities
- EIF will submit the FINAL PRODOC to the EIF Steering Committee once the HACT and HRDDP have been completed / recommendations incorporated in the PRODOC