EIF Webinar Series:
GSU Premium
3 April 2024: 0800 – 0900 EDT
English, with French, Spanish and Arabic Interpretation
A military contingent or formed police unit that:

- includes a high percentage of women in operationally significant roles
- and where the % of women is at least 5 percentage points higher than the UGPS target for that year

T/PCCs must also ensure that:

- women’s and men’s safety is provided for
- women are fully integrated, trained and equipped
- the unit includes substantial representation of women overall – and in positions of authority
- gender-equity training has been provided to all unit members
- parity of deployment conditions exist for women and men peacekeepers.

Note: Recommend T/PCC consult with DPO focal point for respective UN mission
Designed to incentivize T/PCCs to:

• train, deploy and integrate more women as members of formed units, and

• integrate women horizontally and vertically across all roles and ranks.

GSU premium:

• paid on redeployment home at the end of years 1, 2 and 3

• Increases by 25% in year 2

• Increased by 50% in year 3
**UN Uniformed Gender Parity Strategy 2018-2028 (UGPS) - Female Targets**

<table>
<thead>
<tr>
<th>Category</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
<th>2025</th>
<th>2026</th>
<th>2027</th>
<th>2028</th>
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</thead>
<tbody>
<tr>
<td><strong>Troops:</strong> Military - normally infantry battalion size</td>
<td>9.0%</td>
<td>10.0%</td>
<td>11.0%</td>
<td>12.0%</td>
<td>13.0%</td>
<td>14.0%</td>
<td>15.0%</td>
</tr>
<tr>
<td><strong>GSU: UGPS 2018-2028 Target + 5 percentage points</strong></td>
<td>14.0%</td>
<td>15.0%</td>
<td>16.0%</td>
<td>17.0%</td>
<td>18.0%</td>
<td>19.0%</td>
<td>20.0%</td>
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<tr>
<td>Infantry battalion (850): minimum # of women required (can also be Coy size, if deployed as a Coy)</td>
<td>119</td>
<td>128</td>
<td>136</td>
<td>145</td>
<td>153</td>
<td>162</td>
<td>170</td>
</tr>
<tr>
<td><strong>Police:</strong> Formed Police Unit (FPU)</td>
<td>12.0%</td>
<td>13.0%</td>
<td>14.0%</td>
<td>15.0%</td>
<td>17.0%</td>
<td>19.0%</td>
<td>20.0%</td>
</tr>
<tr>
<td><strong>GSU: UGPS 2018-2028 Target + 5 percentage points</strong></td>
<td>17.0%</td>
<td>18.0%</td>
<td>19.0%</td>
<td>20.0%</td>
<td>22.0%</td>
<td>24.0%</td>
<td>25.0%</td>
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<tr>
<td>FPU (140): minimum # of women required</td>
<td>24</td>
<td>25</td>
<td>27</td>
<td>28</td>
<td>31</td>
<td>34</td>
<td>35</td>
</tr>
</tbody>
</table>
• Senegal: 4 GSUs deployed to date
  • 2 – Senegal Police
  • 2 – Senegal Gendarmerie
• Ghana Armed Forces: 2 rotations of a gender-strong battalion to UNIFIL
• Women
  • fully integrated into the unit
  • hold command-level, leadership and technical roles, including as unit commander, patrol commander, drivers, vehicle mechanics
• Key insights from GSU deployment
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>Mon 6 May 2024</td>
<td>0800 – 0900 EDT</td>
<td>Q&amp;A – all funding modalities</td>
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