

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - DECEMBER 2025

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
December 2025	619	241	860	28.0 %	1,081	262	1,343	19.5 %	1,700	503	2,203	22.83 %	0
November 2025	660	258	918	28.1 %	1,167	280	1,447	19.4 %	1,827	538	2,365	22.75 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Pakistan	31	5	36	13.9 %	47	18	65	27.7 %	78	23	101	22.8 %	0
India	26	10	36	27.8 %	84	20	104	19.2 %	110	30	140	21.4 %	1
Bangladesh	38	5	43	11.6 %	79	22	101	21.8 %	117	27	144	18.8 %	5
Nepal	24	9	33	27.3 %	86	12	98	12.2 %	110	21	131	16.0 %	8

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	26	14	40	35.0 %	42	16	58	27.6 %	68	30	98	30.6 %	0
Rwanda	15	11	26	42.3 %	40	10	50	20.0 %	55	21	76	27.6 %	0
China	15	9	24	37.5 %	34	6	40	15.0 %	49	15	64	23.4 %	0
Brazil	12	6	18	33.3 %	37	6	43	14.0 %	49	12	61	19.7 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
United Republic of Tanzania	1	3	4	75.0 %	20	10	30	33.3 %	21	13	34	38.2 %	0
Malawi	3	6	9	66.7 %	16	4	20	20.0 %	19	10	29	34.5 %	0
Zambia	6	3	9	33.3 %	19	10	29	34.5 %	25	13	38	34.2 %	0
Egypt	18	1	19	5.3 %	14	14	28	50.0 %	32	15	47	31.9 %	0
Kenya	9	5	14	35.7 %	21	9	30	30.0 %	30	14	44	31.8 %	0
Morocco	1	3	4	75.0 %	23	8	31	25.8 %	24	11	35	31.4 %	0
Cambodia	3	3	6	50.0 %	15	4	19	21.1 %	18	7	25	28.0 %	0
Nigeria	9	5	14	35.7 %	12	3	15	20.0 %	21	8	29	27.6 %	0
Australia	8	4	12	33.3 %	11	3	14	21.4 %	19	7	26	26.9 %	0
Mongolia	11	3	14	21.4 %	21	5	26	19.2 %	32	8	40	20.0 %	1
Tunisia	3	0	3	0.0 %	18	5	23	21.7 %	21	5	26	19.2 %	1
Indonesia	7	1	8	12.5 %	26	5	31	16.1 %	33	6	39	15.4 %	3
Russian Federation	15	3	18	16.7 %	11	1	12	8.3 %	26	4	30	13.3 %	3
Uruguay	9	1	10	10.0 %	14	1	15	6.7 %	23	2	25	8.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	4	5	9	55.6 %	1	4	5	80.0 %	5	9	14	64.3 %	0
Mexico	4	7	11	63.6 %	1	0	1	0.0 %	5	7	12	58.3 %	0
Zimbabwe	3	8	11	72.7 %	6	2	8	25.0 %	9	10	19	52.6 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Netherlands	6	5	11	45.5 %	0	0	0	-	6	5	11	45.5 %	0
Sierra Leone	5	4	9	44.4 %	4	3	7	42.9 %	9	7	16	43.8 %	0
Peru	7	4	11	36.4 %	6	6	12	50.0 %	13	10	23	43.5 %	0
Gambia	1	2	3	66.7 %	9	4	13	30.8 %	10	6	16	37.5 %	0
Argentina	5	2	7	28.6 %	7	4	11	36.4 %	12	6	18	33.3 %	0
Bhutan	3	6	9	66.7 %	10	0	10	0.0 %	13	6	19	31.6 %	0
Viet Nam	5	2	7	28.6 %	8	3	11	27.3 %	13	5	18	27.8 %	0
Malaysia	8	3	11	27.3 %	5	2	7	28.6 %	13	5	18	27.8 %	0
Bolivia	5	4	9	44.4 %	6	0	6	0.0 %	11	4	15	26.7 %	0
Republic of Korea	6	4	10	40.0 %	8	1	9	11.1 %	14	5	19	26.3 %	0
Ethiopia	5	2	7	28.6 %	9	3	12	25.0 %	14	5	19	26.3 %	0
Croatia	8	3	11	27.3 %	1	0	1	0.0 %	9	3	12	25.0 %	0

Benin	7	3	10	30.0 %	9	2	11	18.2 %	16	5	21	23.8 %	0
Germany	9	4	13	30.8 %	4	0	4	0.0 %	13	4	17	23.5 %	0
Jordan	1	3	4	75.0 %	16	2	18	11.1 %	17	5	22	22.7 %	0
Togo	5	2	7	28.6 %	6	1	7	14.3 %	11	3	14	21.4 %	1
Burundi	5	2	7	28.6 %	10	2	12	16.7 %	15	4	19	21.1 %	1
Senegal	0	1	1	100.0 %	16	3	19	15.8 %	16	4	20	20.0 %	1
South Africa	1	0	1	0.0 %	13	3	16	18.8 %	14	3	17	17.6 %	1
Finland	12	3	15	20.0 %	3	0	3	0.0 %	15	3	18	16.7 %	1
Honduras	11	2	13	15.4 %	0	0	0	-	11	2	13	15.4 %	1
Norway	11	1	12	8.3 %	8	2	10	20.0 %	19	3	22	13.6 %	2
Canada	4	1	5	20.0 %	15	1	16	6.3 %	19	2	21	9.5 %	3
Ireland	11	1	12	8.3 %	8	1	9	11.1 %	19	2	21	9.5 %	3
Paraguay	8	1	9	11.1 %	2	0	2	0.0 %	10	1	11	9.1 %	2
New Zealand	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
United Kingdom	3	0	3	0.0 %	18	2	20	10.0 %	21	2	23	8.7 %	4
Italy	2	1	3	33.3 %	20	1	21	4.8 %	22	2	24	8.3 %	4
Kazakhstan	6	1	7	14.3 %	6	0	6	0.0 %	12	1	13	7.7 %	2
Mauritania	10	1	11	9.1 %	6	0	6	0.0 %	16	1	17	5.9 %	3
Switzerland	16	1	17	5.9 %	1	0	1	0.0 %	17	1	18	5.6 %	3
Guatemala	12	0	12	0.0 %	6	1	7	14.3 %	18	1	19	5.3 %	4
United States of America	4	0	4	0.0 %	15	1	16	6.3 %	19	1	20	5.0 %	4
France	2	0	2	0.0 %	19	0	19	0.0 %	21	0	21	0.0 %	5
Austria	10	0	10	0.0 %	8	0	8	0.0 %	18	0	18	0.0 %	4
Spain	4	0	4	0.0 %	13	0	13	0.0 %	17	0	17	0.0 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	1	1	100.0 %	0	2	2	100.0 %	0	3	3	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	0	3	3	100.0 %	2	1	3	33.3 %	2	4	6	66.7 %	0
Kyrgyzstan	2	3	5	60.0 %	0	0	0	-	2	3	5	60.0 %	0
Congo	0	2	2	100.0 %	3	2	5	40.0 %	3	4	7	57.1 %	0
Chile	3	3	6	50.0 %	0	0	0	-	3	3	6	50.0 %	0
Liberia	1	2	3	66.7 %	1	0	1	0.0 %	2	2	4	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Dominican Republic	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Poland	3	4	7	57.1 %	2	0	2	0.0 %	5	4	9	44.4 %	0
Cameroon	2	2	4	50.0 %	4	2	6	33.3 %	6	4	10	40.0 %	0
Uganda	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Republic of Moldova	4	3	7	42.9 %	1	0	1	0.0 %	5	3	8	37.5 %	0
Côte d'Ivoire	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Portugal	1	1	2	50.0 %	4	1	5	20.0 %	5	2	7	28.6 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Fiji	3	1	4	25.0 %	5	1	6	16.7 %	8	2	10	20.0 %	1
Sri Lanka	2	1	3	33.3 %	6	1	7	14.3 %	8	2	10	20.0 %	1
Denmark	8	2	10	20.0 %	0	0	0	-	8	2	10	20.0 %	1
Czech Republic	1	1	2	50.0 %	3	0	3	0.0 %	4	1	5	20.0 %	1
Ecuador	4	0	4	0.0 %	2	1	3	33.3 %	6	1	7	14.3 %	1
Romania	5	1	6	16.7 %	1	0	1	0.0 %	6	1	7	14.3 %	1
Chad	6	0	6	0.0 %	1	1	2	50.0 %	7	1	8	12.5 %	1
Hungary	3	0	3	0.0 %	4	1	5	20.0 %	7	1	8	12.5 %	1
Burkina Faso	2	1	3	33.3 %	7	0	7	0.0 %	9	1	10	10.0 %	2
Niger	1	0	1	0.0 %	8	1	9	11.1 %	9	1	10	10.0 %	2
Serbia	2	0	2	0.0 %	6	0	6	0.0 %	8	0	8	0.0 %	2
Slovakia	2	0	2	0.0 %	6	0	6	0.0 %	8	0	8	0.0 %	2
Guinea	6	0	6	0.0 %	1	0	1	0.0 %	7	0	7	0.0 %	2
Colombia	3	0	3	0.0 %	1	0	1	0.0 %	4	0	4	0.0 %	1
Sweden	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Japan	0	0	0	-	4	0	4	0.0 %	4	0	4	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
El Salvador	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1

Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Latvia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Cuba	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Algeria	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1
Belgium	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 22% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - DECEMBER 2025

Month	Men	Women	Total	%F	Number of women to reach 12%
December 2025	27,819	2,401	30,220	7.9 %	1,226
November 2025	31,938	2,647	34,585	7.7 %	1,504

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Ghana	1,479	265	1,744	15.2 %	0
Ethiopia	1,096	128	1,224	10.5 %	19
Nepal	2,738	261	2,999	8.7 %	99
Rwanda	1,512	127	1,639	7.7 %	70
Indonesia	1,572	107	1,679	6.4 %	95
Bangladesh	2,771	166	2,937	5.7 %	187
Pakistan	962	45	1,007	4.5 %	76
China	1,522	49	1,571	3.1 %	140
India	3,852	98	3,950	2.5 %	377

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Cambodia	181	68	249	27.3 %	0
South Africa	293	96	389	24.7 %	0
Nigeria	133	38	171	22.2 %	0
Mongolia	503	90	593	15.2 %	0
United Kingdom	197	29	226	12.8 %	0
Argentina	191	28	219	12.8 %	0
Poland	121	17	138	12.3 %	0
Viet Nam	217	30	247	12.1 %	0
Uganda	550	75	625	12.0 %	0
Malawi	644	87	731	11.9 %	1
Sri Lanka	157	21	178	11.8 %	1
Kenya	339	44	383	11.5 %	2
Slovakia	189	24	213	11.3 %	2
Malaysia	456	55	511	10.8 %	7
Thailand	230	27	257	10.5 %	4
Spain	580	67	647	10.4 %	11
Fiji	130	14	144	9.7 %	4
Germany	146	15	161	9.3 %	5
United Republic of Tanzania	514	51	565	9.0 %	17
Guatemala	159	14	173	8.1 %	7
Finland	131	10	141	7.1 %	7
France	591	45	636	7.1 %	32
Uruguay	767	58	825	7.0 %	42
Italy	827	62	889	7.0 %	45
Serbia	160	11	171	6.4 %	10
Republic of Korea	391	19	410	4.6 %	31
Morocco	669	32	701	4.6 %	53
Ireland	281	12	293	4.1 %	24
Austria	156	3	159	1.9 %	17
Kazakhstan	139	2	141	1.4 %	15
Jordan	128	0	128	0.0 %	16

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Paraguay	8	4	12	33.3 %	0
Brunei Darussalam	19	2	21	9.5 %	1
Republic of Moldova	32	1	33	3.0 %	3
El Salvador	35	0	35	0.0 %	5
Hungary	20	0	20	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Latvia	2	1	3	33.3 %	0

Malta	5	2	7	28.6 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	2
Slovenia	6	0	6	0.0 %	1
Ecuador	2	0	2	0.0 %	1
North Macedonia	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 12% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers